

Applicant Privacy Policy

WITTENSTEIN'S Commitment to your privacy

We are pleased about your interest in our Company. WITTENSTEIN respects the privacy of its applicants and employees, and is committed to complying with all applicable privacy and personal data protection laws in all countries in which we operate. We want all visitors to feel their personal data is protected during their stay on our websites. This policy will inform you about how the personal information you submit as an applicant will be handled and protected by WITTENSTEIN.

Purpose of Collecting and Using Personal Data

WITTENSTEIN collects and uses your personal data solely for the purpose of determining whether your qualifications are a fit for our job openings. It is also used to comply with applicable employment laws and regulations, or to defend ourselves in claims under such laws. Relevant information will also be used to establish your employment record with WITTENSTEIN. Your personal data is not sold to third parties or merchandised in any other way.

Disclosures of Your Personal Information

Access to your information is centrally managed by the Human Resources department at WITTENSTEIN. Your information will only be restricted to employees who have a need to know the specific information in order to carry out their responsibilities with regard to recruitment or employment law. Your information may also be disclosed to governmental entities in compliance with applicable laws in the US and other countries, such as those agencies authorized to review and enforce equal opportunity laws.

Your Access to Your Personal Information

You have the right to be informed about your stored personal data, its origin and recipients as well as the purpose of data processing. Furthermore you have the right to correct your personal data. As needed please contact HRM via careers@wittenstein-us.com.

Retention and Deletion of Your Personal Information

WITTENSTEIN will retain your personal information only as long as is necessary for evaluation for employment and as long as applicable laws relating to record retention. After this time, usually three years, your information will be deleted, unless you are employed by the company or consent to retaining the information for a longer period of time.

LinkedIn

Our website uses functions of the social network LinkedIn. Provider of LinkedIn is the LinkedIn Corporation, 2029 Stierlin Court, Mountain View, CA 94043, USA. Every time you access one of our websites which contains the functions of LinkedIn a connection to the servers of LinkedIn is built up. LinkedIn will be informed that you have visited our website with your IP address. If you use the LinkedIn recommend button while logged in to your LinkedIn account, LinkedIn can connect your visit on our website and your user account. We would like to point out that we, as provider of this websites, do not obtain any knowledge about the content of transmitted data as well as their use by LinkedIn. For further information please review the LinkedIn privacy policy under <https://www.linkedin.com/legal/privacy-policy>

Communications from WITTENSTEIN

WITTENSTEIN may contact you, using the contact information you provided, for purposed of responding to your application with regards to a particular job or jobs. In addition, you may be notified of new job openings matching your interests if you consent to receiving job alerts.

Consent to Process Personal Information

Information you provide will be used based upon your consent to the provisions of this policy indicated by your submission of the data.